Previous references. 1912 22.6.15

1912

(Med)

File No. 75—12

Serial Nos. 1 to 8

Later references.
Med 9—15834-5 B Aug. 915
Med 8—16855,21,121 @ 8 yrs 17

GENERAL AND REVENUE SECRETARIAT.

Serial Nos. 1—8

Part B. for April 1915

SUBJECT

Proposal to change the designation of Lady Surgeons & Asstt Surgeons into Maternity Superintendents & Asstt Superintendents.

---

81. From the Senior Surgeon No. G. 164 dt — 30.10.12
2.11.12

Suggests for reasons stated the desirability of altering the designation of Lady Surgeons & Asstt Surgeons into Maternity Supts. and Asstt Supts.

× × × ×

818. To the Senior Surgeon & the Comptroller Hyd.
No 7980-1. Med 75-12-8. dt - 12-4-16.
Sanctions with effect from 1st April 1915 the increase of the rate of Scholarships to women medical pupils undergoing training as Sub Asstt Surgeons (2) Revision of the Pay of Lady Sub Asstt Surgeons.

G. R. S. 58

GPB—4,000—4-7-11

Asstt Surgeon 14/5/15

G.R.S. 11] 1912-13.

GENERAL AND REVENUE SECRETARIAT.

(Med)

NOTES.

File No. 75-12

FILE HEADING.

Designation of Lady Surgeons and Asst Surgeons as Maternity Superintendents and Asst Maternity Superintendents

From

The Senior Surgeon

No. 9/164 Dated ~~30.10.12~~ 2.11.12 Received 6.11.12

Diary No 2555	Enclos.	Spare Copies.	Serial No. 1

BRIEF ABSTRACT OF LETTER.

Suggests for reasons stated the desirability of altering the designation of Lady Surgeons and Asst Surgeons into Maternity Superintendents and Asst Maternity Superintendents respectively.

NOTES AND ORDERS.

The present designations — Surgeons and Asst Surgeons — denote only the classes of medical officers, irrespective of the incumbents being males or females. The designations newly suggested seem to imply that the officers concern

NOTES—First Sheet.

GPB—30,000—12-8-11

R. S. 12]

General and Reven Secretariat.

Med File No. 75 of 1912-13

Serial No.

are to be employed only in maternity Hospitals. Such may not always be the case. For instance Miss Ayachennal is at present attached to the Victoria Hospl for duty: Miss Allen who has recently been entertained as Asst Surgeon, 6th class may at any time be placed in charge of a Female dispy. It is a question whether the designations Maternity Supdt and Asst Maternity Supdt would be appropriate to Miss Ayachennal & Miss Allen respectively in the capacities referred to. If the designations Lady Surgeons & Lady Asst Surgeons be not suitable as stated by the Senior Surgeon, the designation Lady Sub Asst Surgeons would likewise perhaps be ~~considered~~ inappropriate. The change suggested involves a reclassification of Medl officers with different classes & designations for males & females in the Mysore Medl Service.

Subd for orders.

Rm 6/
7.11.12

The Senior Surgeon's proposal is to have a Separate

NOTE—Contn. sheet.

GPB—65,000—17-6-12.

Serial No.

Grades for lady Surgeons + lady ass't Surgeons. He suggests that the former may be designated "Maternity Superintendents", their pay being fixed on a par with that of the Specialists + that the latter be designated as "ass't maternity Sup'ts" drawing the pay of the ass't Surgeon's Grade

3. The idea of having separate grade for lady doctors was suggested to Govt in 1902 by Col Benson, then Senior Surgeon. In his letter dated 11-6-1902, he states he would shortly submit proposition & statements placing Miss Govindarajulu Miss Ayachammal + Miss De Vas on a different footing from that of other Ass't Surgeons. In th The proposals were not actually received; but during the consideration of his proposal to promote Miss Ayachammal to the grade of Civil Surgeon, the question was incidentally discussed by Govt. The then 2nd Cr. was of opinion, agreeing with Col Benson, that Miss Govindarajulu

S
o. 5627 in ef. 7 file 3-93

NOTE—Contn. sheet.

General and Revenue Secretariat.

Med File No. 75 of 1912-3

Serial No.

† Miss Ayachammal should be turned into Specialists † that the arrangements would be satisfactory in public interest also. While passing orders, no final decision was arrived at on this matter ‡.

4. The present Senior Surgeons proposal goes beyond Col Benson's suggestion in that a Separate cadre is suggested for lady Ass.t Surgeons also. The reasons that have been assigned for this differentiation seem to be (1) that these lady doctors practically do Specialists' work and are not to be Expected to be in Executive Administrative Med.l charge of District † (2) they block the way for of promotion of male doctors who distinguish themselves in all branches of the work. It is difficult to see what practical advantage would be derived from the present proposal. The fact that the lady doctors cannot be put in charge of Districts is no reason why they should not be promoted to the Civil Surgeon's Grade It is nowhere laid down

‡ Attention may also be invited to the remarks of the Dewan in para 7 of the Submission note to His Highness dated 14th Sep. 1912 (Misc file 7-12)

Not free detached & Unit for preventive

This is not in the letter.

NOTE—Contn. sheet.

GPB—65,000—17-6-12.

Serial No.

that only those officers who are to be put in charge of DS are to be included in the grade of Civil Surgeons. If it is desired that qualified Asst. Surgeons doing the duties of Dt. Med. Offrs should be promoted to the Civil Surgeons grade, it may be done by raising the number of Civil Surgeons as well as by classing the two lady Surgeons as specialists. Sufficient reasons are do not seem to be furnished why ~~a~~ the distinctive State of things existing in Mysore, Med Service for some time should be changed at present.

5. Moreover the Senior Surgeons Scheme is not sufficiently detailed to admit of its being considered under all aspects. It is not clear if it is intended that, under the proposal lady doctors will be put in charge only of the Special Hospitals or ~~in~~ or ~~if~~ wherever they can be attached to the General Hospitals as at present. Information may also be obtained as to whether the number in each

NOTE—Contn. sheet.

GPB—65,000—17-9-12.

2555

G. R. S. 12]

General and Revenue Secretariat. | Med File No. 75 of 1912-13

Serial No.

of the two grades is to be restricted so as to correspond with the number of appointments available in the two Maternity Hospitals & Female dispensaries.

6. If approved the Senior Surgeon may be consulted on these points.

Sd 15/1/12

See 4)

2nd Connaught

WS

WS

SPR 10.1.13

YR

11/1/13

WS

11/1

8. Put up draft accdy

Sd 11.1.13

11.1.13 9. Draft Rlvd.

Attn 61

11.1.13 10. Draft appd for issue.

YR 15/1/13

2. To the Senior Surgeon no: 5139 g 7.1.13 calls for inform^n on certain points re: Change of designations suggested.

...em pplys to Sl. 2 to proceed, & Showed Sl. 3 together with Med file 171-10 (3862-11) as per order in the letter

el

11/1/13

NOTE—Contn. sheet.

GPB—65,000—27-3-12.

4203

R. S. 12]

General and Revenue Secretariat.

Med File No. 75 of 1912–13.

Serial No. 3

12

Letter no. G 2598 22.1.13 from the Offg Senior Surgeon States with refee to Sl 2 that the object of the proposed change of designatem of Lady Med officers is fairly well indicated in para 5 of Sl 1.

13. The information on the points referred to in Sl 2 has not been furnished by the Offg Senior Surgeon who does not seem to have properly understood the queries raised therein.

14. Subt-d for orders with refee also to the Rule 61 late 2d ers vide G 20.11.12 in para 116 of the notes in 25.1.13. the linked file (Med 171-10) copied below:—

"The Senior Surgeon may in my opinion be asked to report why Lady Asst Surgeons should not be separated and kept under a distinct Cadre. It is worthwhile to know how they are treated in Madras and Bombay."

"After issue of the order × × × × the file may be subt-d to the Dewan for orders on the points raised above".

Subt-d D.D.U 20.11.12

Rule 61 28.1.13.

Dysery)

15. The brief scheme of revision proposed by the Senior Surgeon involves not only

20/1/13

It is probable that Dr Arumugam Mudaliar may not be in possession of the views of Dr Achyutha Rao who initiated the proposal ZY 30/1/13

Put up with D no. 4148 30/1/13

NOTE—Contn. sheet.

R. S: 12]

General and Revenue Secretariat. | File No. 75 of 1912

Serial No.

the change of nomenclature but also additional cost. Hence, it will not be ripe for consideration by the Govt: unless several material details are filled in, a function properly devolving upon the proposing authority. Those details, among others, are the following :—

(1) The number of Maternity Depts and Assistant Maternity Depts required :

(2) The number of A. M.S in each class of Assistant Surgeon's Grade.

(3) The necessity for the separation of cadre now proposed, involving probable addition to cost.

(4) The distribution of the existing staff-Lady doctors according to the senior Surgeon's proposals and its effects

(5) The institutions to which they are proposed to be attached and the duties legitimately expected of them.

(6) The suitability of the proposed nomenclature to institutions such as Female Dispensaries and H. U. the Maharanee's Hospital where women & children are treated for general diseases as well.

(7) The Systems prevailing in British India

NOTE—Contd. sheet.

GPB—65,000—17-6-12.

4203

R. S. 12]

General and Revenue Secretariat.

Cadre File No. 75 of 1912-13

Serial No.

and elsewhere regarding lady doctors so far as the present matter is concerned.

16. The Senior Surgeon will be requested to go fully into the question and forward a report to the Govt., should this course prove agreeable

This has to go up to the Dewan as asked by the Late 2nd Councillor

2nd Councillor D. M. Narasinga Rao
Dewan). 31/1/13.

17. Ps. - The information about women doctors necessary & circular sent - & Circular can be prepared accordingly for Dewan -

31/1

Dewan). Dewan 1/2

1174
1.2.13

18 The information may be collected

3.2.13

19. Draft a copy. Dewan

20. Draft submitted

3 Addl 61
6.2.13

21. Issue

6/2/13

NOTE—Contn. sheet.

GPB—65,000—17-6-12.

4489

G. R. S. 12]

General and Revenue Secretariat. | Med File No. 75 of 1912-3.

Serial No.

22.

4. To the offg Senior Surgeon. Docket no: 6081 dt 13.2.13.

Requests him to consider the proposal referred to in Sl: 1 & in all the details enumerated and Submit a further report for the orders of Govt.

23.

5. Letter no: dy 315 dt 17/18.2.13 from the Same officer.

States with refce to Sl: 4 that he is not in favor of changes in the designations & endowments of the Lady Med Officers & Lady Apothecaries in Service.

24. Subtd for orders.

Chm 61 24.2.13

25. The original proposal was from the permanent Senior Surgeon while the present opinion is of the offg: Senior Surgeon.

24.2.13.

Dy Secy) 26. Put up a draft calling for the information asked by the Diwan & the 2nd Commission, from the S. S. who proposed the Scheme.

ZY 25/2/13

Draft 26/2 ZY

26/2/13 Draft Subtd.

Chm 61 26.2.13.

ZY 28/2/13

Dy Secy)

NOTE—Contn. sheet.

4889

R. S. 12]

General and Revenue Secretariat.

File No. 75 of 1912-13

Serial No.	
28	The permanent Senior Surgeon proposed a draft scheme in connection with lady medical officers. Details were called for touching it by Govt.; but the offg S. Surgeon writes in reply that he is not in favour of any changes. The matter may be dropped; or the supplemental information required by the 2nd Councillor should be called for from the S. Surgeon. For orders. 2nd Councillor. Dmurangh law 28/2 27/3/13 29. I see no harm in calling for supplemental information called for, from the permanent Surgeon who has since returned from leave & for whom he proposes, in particular first enumerated. Wells 4/3/13 Draft. Drmr 7/3 30 Put up draft accdgly SPL 7/3
	7.3.13 Draft Subd Abu 61 7.3.13. 31.
	32. Issue SPL
6	33. To the Senior Surgeon. Letter No. 10/3/7232 dd 12.3.13 Requests favor of his opinion with detailed information on all the points enumerated in st: 4

NOTE—Contn. sheet.

GPB—65,000—17-6-12.

R. S. 12]

General and Revenue Secretariat.

Med File No. 75 of 1912–3.

Serial No.

34. Letter no: G 379 17/18 · 7·13 from the Senior Surgeon:-

7. States that he would withdraw his proposal to change the designations of Lady Surgeons and Lady Asst Surgeons into "Maternity Supdts" & "Asst Maternity Supdts" & proposes to call them "Lady Med officers" & "Asst Lady Med officers" and submits his proposals re: distribution of the Lady Med officers in Service.

35 Subtd for orders.

Rdn 61 22.7.13.

36. There does not appear to be any difficulty in accepting the change of designation proposed, but only in the treatment to be accorded to the Lady Med officers. The Senior Surgeons propose that they should be treated as Specialists & given 400 - 25 - 600. The Asst. Lady Med officers are to be treated in the same manner as all Asst-Surgeons, and no question of extra cost or differential treatment will arise.

37. Please put up a Statement showing how the proposed change of scale for the Lady Med officers will compare with the Pay & prospects in the regular line, of their respective contemporaries in Service.

Rm 24/7.

NOTE—Contn. sheet.

GPB—65,000—17-6-12.

R. S. 12]

General and Revenue Secretariat.

Med File No. 75 of 1912-3.

Serial No.	38 The following Statement exhibits the present pay, length of Service etc of the Med officers drawing between Rs 400 & Rs 600/-					
Name	Present Pay	Date of birth	Date of appointment to Superior Med Service	Date of appointment to present class	Date of appointment to present post	Remarks
	Rs					
Mr E. S. Krishnaswamy Iyer	500	12.2.1863	4.6.88	21.7.03	30.11.10	Is on deputation in England
Miss R. Gnanidarajulu	500	5.10.1865	1.10.87	2.5.08	19.4.06	
Ayachemmal	400	16.6.68	20.5.92	21.7.03	19.4.06	
Mr J. S. Ranjaffar	400	28.1.62	5.7.89	21.7.03	3.12.10	
B. D. Raghavendra Rao	400	24.2.64	22.7.90	1.7.08	9.10.98	
C. J. Hanuman Singh	400	21.2.66	1.7.82	14.7.08	26.7.10	
C. A. Ranjaffar	400-25-600	17.8.69	11.1.92	24.10.1912	11.9.05	
C. Rajarama Rao	300	5.7.63	26.3.88	20.7.02	13.12.09	
" W. Sreenivasangar	300	20.5.65	1.1.90	1.10.03	18.7.10	
" T. V. Kuppuswamy Mudaliar	300	1.1.70	5.2.93	28.6.05	21.5.12	
Miss Mary D Vaz	300	14.3.74	14.7.02	14.7.05	7.2.05	

39. Supposing that the Ladies Surgeons viz Miss R. Gnanidarajulu & Miss Ayachemmal are given the proposed grade of Rs 400-25-600 from the 1st July 1913, the former will be drawing Rs 600 on 1.7.1915 & the latter Rs 600 on 1.7.1921. It will be seen from the above statement that Mr E. S. Krishnaswamy who is now drawing Rs 500 as ~~Surgeon~~ Surgeon, 2d class will be drawing the same pay on 1.7.1915 — the ~~last~~ date on which Miss Gnanidarajulu reaches Rs 600 — unless he is promoted in the

NOTE—Contn. sheet.

GPB—65,000—17-6-12.

R. S. 12]

General and Revenue Secretariat. | Med File No. 75 of 1912-3

Serial No.

meantime to the first class of Surgeons in which there can be only one officer according to the Sanctd Scale (Mr J.V. Arunagiri Mudr is the officer now in that class). As will be seen from the Statement, both Miss Aiya-Chennmal & Mr J.S. Ranjappa have been drawing Rs 400 since 21.7.03. The proposed Change of pay of Lady Med Officers gives to Miss Aiyachennmal an increase of pay on a progressive Scale, while the pay of Mr J.S. Ranjappa remains the Same. It may be noted, however, that Mr C.A. Ranjappa who was only an Asst Surgeon, 1st Class has been placed in ~~the~~ a Special grade of Rs 400-25-600

Abdul 28.7.13. 29

40. From Para 38, it is clear that Mr S.S. Krishnaswamy Aiyar has been 5 years longer on Rs 500/- than Miss Govindarajalu, and that Miss Aiyyachennmal has been on Rs 400/- only for as long a time as Mr S.S. Krishnaswamy Aiyar on Rs 500/- or Mr J.S. Ranjappa on Rs 400/-. It will, therefore, be observed that from a comparative point of view, the lady Surgeons have not suffered more from Stagnation in promotion than their Gazetted Men

NOTE—Comm. sheet.

Serial No.

Colleagues. Similarly circumstanced.

41. From an absolute standpoint, however, there is no gainsaying that promotion in the higher ranks of the Medical Service has been somewhat stagnant for some years past, except in the case of "Specialists".

42. The adoption of the Senior Surgeon's proposals will work out as follows;

1. Mr S. Krishnaswamy Iyer who has been on Rs 500/- for 10 years, will continue on the same salary unless he is promoted to the 1st class Consequent on a promotion of Dr. Anjaneyulu or as Supernumerary in class I, in view of his training in England or long stagnation of promotion

2. Miss R. Govindarajalu will be Lady Med. Officer on 400-25-600, but will start on her present pay Rs 500/-.

2. Mr T. S. Narayana who has been drawing Rs 400/- for nearly 10 years will get Rs 500/- if Govt. promote him vice Miss Govindarajalu

Miss Ayyachammal who has been drawing Rs 400/- for 10 years will draw 400-25-600. Civil Surgeon II class

Mr C. ?
Mr B. D. Raghavendra Rao who has been on Rs 400/- for 5 years will be the

NOTE—Contn. sheet.

G. R. S. 12]

General and Revenue Secretariat. | Med File No. 75 of 1912-13

Serial No.

1st in the III^rd class, unless a promotion to Mr P. S. Krishnaswamy Aiyer is given, & he promoted to II^nd class.

2 Mr. C. G. Hanumanta Singh will continue on Rs 400/-.

43. There will then be two vacancies in the third class, in filling up which the claims of the three seniors of Miss D'Vaz will have to be considered i.e Mr C. Raja Ram Rao, Mr W. Srinivasa Aiyangar, and Mr D. V. Kuppuswamy Mudaliar.

44. Miss D'Vaz will get 400-25-600. From the above it is clear that Miss R. Govinda Rajalu, and Miss Appachanna will not be getting much more than their Contemporaries, if the Senior Surgeon's recommendation to place them on the 'Specialists' list is approved. In the Case of Miss D'Vaz, however, the promotion proposed will be much more rapid than her male Contemporaries can expect to get.

45. In view of her having been on Rs 300/- ever since 1905, Govt may Consider the expediency of a small promotion to her, when her Seniors get the grade of Surgeons.

46. The change of designation

NOTE—Contn. sheet.

GPB—65,000—17-6-12.

Serial No.

proposed by the Senior Surgeon is unobjectionable and may be adopted.

Dy Secy). Asst 29/7.

47. Please put up a copy of the V. H. Medical Officer's letter about the Lady Doctors to be attached to the V. Hospital. It is in the file relating to the revision of the Manual of the V. Hospital.

48. The Scheme under consideration about Lady Doctors may also be dealt with as a part of this proposal

Dsuss 30/7 Asst 30/7.

49. 30:7:13

X no: 4 of 1.7.13 (enc: to Sl: 11 in Med file 9-12)

An extract from the letter of the Med Officer in charge of the Victoria Hospl, Bangalore is put up as directed in para 47. [The file relating to the Scheme referred to in Sl: 48 is with the Asst Secy]

Asst 6/8 30.7.13.

50. Submitted with detailed proposals today.

Dy Secy)

Sec'y

Asst 9/8

Asst 29/3.

51 My Note contains my general views about the questions raised in this file. It is same in the earlier file.

Second member & Dewan

Dsuss 2/8 Asst 2/8

52 In view of the few Lady doctors we have at present in our service

NOTE—Contn. sheet.

R. S. 12]

General and Revenue Secretariat.

583

(18

Red File No. 75 of 1912-3

Serial No.

Lady doctors should only be employed in cases where male doctors cannot be employed, and should not be given any rank. They should be employed only in the Women's Hospital, and should not be allowed to practise outside. They should be paid a fixed salary, and should not be allowed to charge fees. They should be employed only for a period of one year, and should not be allowed to renew their contract. They should be employed only in the Women's Hospital, and should not be allowed to practise outside. They should be paid a fixed salary, and should not be allowed to charge fees. They should be employed only for a period of one year, and should not be allowed to renew their contract.

respectively

10220
W. 6. 14

18/6 Draw 19/6

53 I should first like to have information on the following points:-

(1) What are our future requirements in respect of Lady Surgeons for the whole State - say for the next ten years?

(2) What steps have been taken to provide for the training of such Surgeons?

15-8-14. Draw 15/8 RG

54 Sir G. Buchanan write Min. a file containing the information called for.

Buchanan 17/8

55 Sec. 1

Draw Note (1):- 13 Lady medical officers are probably

NOTE—Contn. sheet.

GPB—65,000—17-6-12

Serial No.

be necessary within the next 10 years: two in place of officers to be retired and 11 for new dispensaries:

Diwan's Note (2):- Four ladies are undergoing training at the Rayapuram Medical School, Madras, for the grade of Sub-Asst Surgeons. More will be deputed for training as time elapses & research develops.

56 Kind attention is invited to the following Notes in the enclosed file, put up in pursuance of Diwan's enquiries:

linked file { B, A, C

(i) Senior Surgeon's Note.

(ii) Br IV, Asst Secy's Note. (Mr Ramnathan)

(iii) My Note

(iv) Second member's Note

57. What is now necessary to be done is to consider how far in the light of the information now before Govt the proposals of the Senior Surgeon may be accepted

D M. Narayana Rao
28/8/20

Extraordinary member + Diwan

58 From the information now available the following proposals of the Senior Surgeon may be accepted.

(1). The raising of the pay of Lady Sub-Asst Surgeons to 40. 50 & 60 after 5 years approved service in each class.

(2). The raising of Scholarships to Rs 15 per mensem.

(3) Sanctioning of the number of female

NOTE—Contn. sheet.

7896-12
583

20

G. R. S. 12]

General and Revenue Secretariat. | Med File No. 76 of 1912-13

Serial No.

Officers Medical Ledas worked out to satisfy our requirements in that branch of the Medical dept for the next ten years.

(2). Sanctioning of Secondy the Services of 2 Lady Medical graduates Medical Ledas to satisfy our present requirements; Applications are now being invited for this purpose.

3rd Generally Speaking, these proposals of the Senior Surgeon are well considered and seem to meet our requirements for our requirements.

12.9.14.

1586
14-9-14

60 Please circulate to the Financial Secretary and then to the remaining Members of Council.

26-11-14.

Please 7789/14.

585 Resd)

61 A/S Fin will kindly put up a brief precis of the financial points involved.

28/11

62 The only question in the present file is the Senior Surgeon's proposal to treat Lady Surgeons & Asst Surgeons in a class by themselves and to fix

NOTE—Contn. sheet.

GPB—10,000—13-6-14

Serial No.

ape under Despatch.

the former a special Grade of Pay of 400-25-600. For the latter the pay of the Assistant Surgeons is considered sufficient and it is proposed to have three appointments of Lady Medical Officers on 400-25-600 ~~Re-grade is not definite~~ As it is proposed that ~~the present Lady Surgeons~~ the place of these Lady Officers would be filled up by promoting male Surgeons, the appointments are clearly an addn. to the Scale and involve Extra recurring Expr of 3 x 526 2/3 = 1580 Rs per mn.

This proposal involving as it does extra recurring expenditure of about Rs 20,000 per annum is open to strong financial objection, specially at the present time. M Hayward 3/12

I am opposed to an increase in the number of Lady officers & Apothecaries but an increase in the number of Subordinate Surgeons to the extent proposed is not open to serious objection. M 3/12

No serious objection M 3/12

No serious objection M 3/12

13. The other requirements of the Medical Department are found in the linked file. The Senior Surgeon's recommendations therein, which Govt seem to view with favour are as follows:-

(1) The requirements of the Medical Dept. in the matter of Lady Doctors are to be as follows:- 6 officers, 10 apothecaries & 8 Subordinate Surgeons against the above they have at present 4 officers, 2 Apothecaries & 2 Subordinate Surgeons.

64 The Sr Surgeon says these requirements will be met by appointing two more officers & ~~another~~ and suggests the following measures for getting Subordinate Surgeons:-

Scholarships to be raised to 12 Rs for the first year & 15 Rs for subsequent years. The present rate is 9 & 10.

2. To raise the pay of Lady Subordinate Surgeons by giving them 40 Rs to start with, and 50 Rs after 5 years' Service and 60 Rs after another five years Service.

3. ~~He does not~~ No additional expenditure required by the pay of Lady Subordinate Surgeons & Apothecaries

NOTE— Contn. sheet.

GPB—50,000—12-8-10

G. R. S. 12]

D 583 22

General and Revenue Secretariat. | ~~Med~~ File No. 75. of 191 2-13

Serial No.

65 Regarding the amount of Scholarships and the pay to sub asstt Surgeons, some alteration may be considered ~~Med~~ necessary but it is for consideration if instead of having a separate Scale of pay for sub asstt Surgeons, an ~~addl~~ allowance of 25% of the pay to all Lady sub asstt Surgeons would not be enough.

66 While effecting the revision it would be convenient if the anomalous ~~post~~ class of apothecaries is done away with —

Gl mil 778/14
634

Yours) 2/12

67 Vide margin. All extra expenditure to be incurred during the year to be met by reapprn — 3/12

for IV)

8 S.C. 4/12/14

68 Submitted with refee to paragraph 60.

Offg-57 5.12.14 (11)

69 May this be sent to C.S. for circulation to other members Council in accordance with p. 60.

5/12/14.

Dy Sec')

70 Please put up a statement showing the Sr Surgeons proposed the extra cost

NOTE—Contn. sheet.

GPB—63,000—15-9-11

General and Revenue Secretariat. | Med File No. 75 of 1912-13

Serial No.

involved the extent to which they are affected by the Indian Land Revenue system.

B-Sec
7/11/14

7/11/14

EB 7/11/14

71. Re-submitted with the statement furnishing the information available.

Rev-51
8.12.14

EB (11)

EB 8/12/14

B Sec)

72. Please put up a draft embodying such of the proposals as are approved by all

B Sec
9.12.14

9/12/14

EB 9/12/14

73. Draft submitted

Rev-51
11.12.14

EB 12/12/14

B Sec)

P.J.O

NOTE—Contn. sheet.

GPB—30,000—15-9-14

Senior Surgeon's proposals	Extra cost involved.	Opinion of Agreed to by H Secy.
1. To raise the pay of Miss R. Govindarajulu and Miss Ayachemmal from Rs 500 & Rs 400 to Rs 500 - 25 - 600 and 400 - 25 - 600 respectively	Rs 3600 per annum (maximum)	Open to strong objections, esp the present tim
2 To class Miss D'Vary now an Asst Surgeon 1st class on Rs 300 as Lady med officer on Rs 400. 25-600	1200 (minimum) 3600 (maximum) per annum	
Total average cost of the above	Rs 1580 per mensem or Rs 18960 per annum.	
3 To appoint two more Lady med officers.	Pay not specified	objects to increas med officers an but agrees to increase
4. To raise Scholarships to female pupils undergoing training as Sub Asst Surgeons from Rs 9 (1st year) & Rs 10 (Subsequent years) to Rs 12 (1st year) & Rs 15 (Subsequent years)	Rs 216 for each pupil for the whole course	No Serious o
5. To raise the pay of Lady Sub asst Surgeons from 36 $\frac{10}{5}$ - 60 to Rs 40 - $\frac{5}{5}$ - 60	120 each per annum in 3d class.	No Serious

Senior Surgeon's proposals	Extra cost involved.	Opinion of Agreed to by the Secy.
To raise the pay of Miss R. Gavendarajulu and Miss Ayachennual from Rs 500 & Rs 400 to Rs 500 - 25 - 600 and 400 - 25 - 600 respectively	Rs 3600 per annum (maximum)	Open to strong objections, esp the present time
2. To class Miss D'Cruz now an Asst Surgeon 1st class on Rs 300 as Lady med Officer on Rs 400 - 25 - 600	1200 (minimum) 3600 (maximum) per annum	
Total average cost of the above	Rs 1580 per mensem or Rs 18960 per annum	
3. To appoint two more Lady med Officers	Can not specified	objects to increase Med Officers and but agrees to increase th
4. To raise Scholarships to female pupils undergoing training as Sub Asst Surgeons from Rs 9 (1st year) & Rs 10 (Subsequent years) to Rs 12 (1st year) & Rs 15 (Subsequent years)	Rs 216 for each pupil for the whole Course	no Serious ob
5. To raise the pay of Lady Sub asst Surgeons from 30 - 10/5 - 60 to Rs 40 - 5/5 - 60	120 each per annum in 3d class.	no Serious

~~fui~~ anual.	Extra cost according to Fl Secy's opinion	Extraordinary Members opinion	Extra cost according to Extraordinary members note	Remarks.
~~fui~~ anual.		not necessary.		Misc are the proposals of the late Senior Surgeon Mr. B. S. Achyuta Rao. The present Senior Surgeon does not ~~[illegible]~~ support these proposals. As the Fl Dept'd has noted on these proposals, the same have been included in this Statement.
~~ially~~ at.				
the no. of Lady apothecaries ~~list~~ no. of sub asst Surgeons	Nil.	may be appointed.	Pay not specified	
~~jection~~		may be raised to Rs 15 per mensem	As 252 for each pupil for the whole Course	
~~objection~~		may be raised as suggested by Senior Surgeon	Rs 120 each per mensem	

(24
583

G] R. S. 12]

General and Revenue Secretariat. | Med File No. 75 of 1912-13

Serial No.

74 A draft order is submitted for consideration. If the proposals contained in the draft are approved, a draft 'final note' will be submitted, so that the papers may be circulated

15/12/14

1044 Retrenching Member

75. Approved
well
27/12 Secy MPH
28.12.

76. Re-submitted with a draft final note.

Adm-51
31.12.14
29/1/15

77 Please put up a tidy draft as revised

6/1/15

78 A tidy draft is subd.

6/1/15

9.1.15

Under Secretary to Govt.

NOTE—Contn. sheet.

GPB—30.6.0—15.9.14

(24
583

G.R. S. 12]

General and Revenue Secretariat. | Med File No. 75 of 1912-13

Serial No.

74 A draft order is submitted for consideration. If the proposals contained in the draft are approved, a draft 'final note' will be submitted, so that the papers may be circulated

15/12/14

1044 Extraordinary Number 31/12

75. Approved
well
27/12 27/12
31/12

28.12.

76. Re-submitted with a draft final note
Adm-51
31.12.14
B
2/1/15

77 Please put up a tidy draft as revised.

6/1/15

78 A tidy draft is submitted
B
6/1/15

7.1.15

Secretary (Genl.)

NOTE—Contn. sheet.

GPB—30.6-0—15.9-11

583-13 (20

[R. S. 12]

General and Revenue Secretariat. | Med File No. 75 of 1912-3.

Serial No.	
79	This is not the stage at which a Final Note can be sub°: C.S / So ent as ordered by Dewan in para 60. Dewan 8/1
81	D/F approved by 1st Member Dewan 13/1 / 8/2
82	With Draft Final Note 23/4.15
83	2nd Member Dewan
84	May be approved Dewan 25/2 Dewan 26/2

A fair note together with 2nd member is put up. 26/2/15

Dewan

With D.S.N. 5717 27-2-15

26/4/15 8/11

NOTE—Contn. sheet.

GPB—25,000—2-11-14

For disposal by Circulation. 26

No. C. 346.

11 1 1915.

GENERAL AND REVENUE SECRETARIAT.

Council Matter.

SUBJECT

(84) Proposals of the Senior Surgeon in regard to the designations, strength and emoluments of Lady Medical Officers.

CIRCULATED TO THE MEMBERS OF COUNCIL.

By Order,
D. M. Narasinga Rao
Offg. *Secretary to Government.*

11th January 191 5.

Extraordinary Member of Council. Draft approved by the Extraordinary Member. 5-2-15. arms/L

First Member of Council.

Second Member of Council.

GPB—1,000—28-8-14

Second Member of Council.

Final Note by the.....~~Councillor~~.

85)

Subject:-- Recruitment of Lady Medical Officers -- required for service in the State.

The Senior Surgeon states that 6 Lady Medical-- practitioners of the grade of Surgeons, and Assistant Surgeons, 10 Apothecaries and 8 Sub Assistant Surgeons are required for the Female Branch of the Medical ---- Department. Against this number, we have at present 4 Lady Medical Officers (2 Surgeons and 2 Assistant Surgeons), 9 Apothecaries and 2 Sub Assistant Surgeons, Three Lady Medical pupils who are now undergoing ---- training will become available for employment as Sub Assistant Surgeons in a year or two.

2. The appointment of Mrs. Mathurabai Uchgoukar L. M & S (Bombay) as an Assistant Surgeon, 6th class has since been sanctioned by Government and the lady is -- expected to join service shortly. In the ordinary -- course Miss Govindarajulu and Miss Ayachammal will ---

continue to be in service for the next 8 to 10 -- years. Thus there appears to be no immediate necessity to provide for an increase in the existing strength of the Gazetted Lady Medical Officers. The Financial Secretary also is against any increase in the sanctioned strength of Gazetted Officers -- in the Medical Department.

3. Though we have just now more than a ----- . sufficiency of Lady Doctors with superior qualifications the Senior Surgeon has been repeatedly ---- bringing to notice that he is feeling considerable difficulty in securing qualified hands for employment as Sub Assistant Surgeons. To remedy the -- difficulty, it is proposed to offer more liberal -- stipends to Lady Medical Pupils to induce them to undergo training as Sub Assistant Surgeons and to improve their prospects. It is therefore ~~proposed~~ (1) to raise the scholarships in the case of female candidates from Rs.9(1st year) and Rs.10(subsequent years) to Rs.12(1st year)and Rs.15(subsequent years) and (2) to grade Lady Sub Assistant Surgeons in - 3 classes instead of four as at present and to -

29

start them on Rs.40/- per mensem. The Financial -- Department and the Members of Council are all agreeable to this course.

Draft for approval

The accompanying draft order sanctioning the above proposals is agreed to by the Members of ---- Council and may be submitted to His Highness for --- approval.

Second Member of Council.

Dated 26 Feb. 15

DRAFT SUBMISSION NOTE.

86)

The accompanying draft order sanctioning certain proposals regarding the recruitment of Lady Sub-assistant surgeons required for service in the State is submitted for approval.

2. The final note by the Second Member explains the circumstances which have rendered it necessary to sanction the proposals referred to in the order.

3. The draft order may be approved.

28.3.15.

28/4/15

Submitted to His Highness.

Draft for approval

87) The accompanying draft order sanctioning certain very desirable proposals regarding the recruitment of Lady Sub-assistant Surgeons required for service in the State is submitted for favour of approval.

Reg V

2. The Final Note by the Second Member explains the circumstances which have rendered it necessary to sanction the proposals referred to in the order.

3. The draft order may be approved.

M. Visvesvaraya
25th March 1915.

U / — ... from

March 16 ... and

it to the Council Secretariat

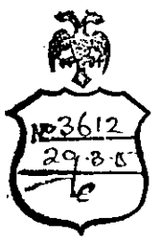
for circulation

Council ...

Vol XIV.

Record of Cases submitted for the Orders of His Highness the Maharaja

Subject.



88) Draft order regarding the recruitment of Lady Medical Officers required for service in the State.

900.

Order.

~~KRW~~

31/4/15

Secretary.

5.4.15

914

30/4/15

5.5.15

89) Issue

9.4.15

G. R. S. 12]

General and Revenue Secretariat. | Med File No. 75 of 1912-13

Serial No. 90 8.

To

The Senior Surgeon and the Comptroller.

G.O. No. 7980-1 D/. 12th April 1915.

Sanction with effect from 1st July 1915 (1). Increase of the rates of scholarship to women medical pupils undergoing training as Sub Asst Surgeons from Rs 9 per mensem (1st year) and Rs 10 per mensem (Subsequent years) to Rs 12 per mensem (1st year) and Rs 15 per mensem (Subsequent years) and (2) Revision of the scale of pay of lady Sub. Asst. Surgeons.

B

NOTE—Contn. sheet.

GPB—25,000—23-1-15

34

No. G. 164
Encs.

Office of Senior Surgeon, Mysore Govt.,
Camp Mysore,
Dated, ~~Bangalore~~, 30th Oct. 1912.
2 Dy Nos

From

P. S. Achyuta Rao, Esquire,
Senior Surgeon with the Government of
H. H. the Maharaja of Mysore, Bangalore.

To

2555

K. R. Srinivasa Iyengar, Esq., M.A.,
~~Offg~~. *Secretary to the Government of*
H. H. the Maharaja of Mysore, Genl. and Rev. Deptts.,
Bangalore.

12 13
Medl
75-12

Sir

For some time past I have been impressed with the belief that Misses R.Govindarajulu and A.Ayachammal being designated "Surgeons" is an anomaly.

These lady doctors are virtually Specialists as their sphere of work is naturally restricted to Gynocological Operations and treatment of the diseases and conditions peculiar to women and children.

They cannot possibly be expected to be in executive and administrative medical charge of the Districts and perform as Surgeons in charge of District Hospitals all kinds of surgical operations on men, women and children.

I have the honor therefore to suggest the desirability of altering the designation of lady Surgeons and Assistant Surgeons into "Maternity Superintendents" and "Assistant Maternity Superintendents" respectively.

The pay of the Maternity Superintendents may be on a par with that of "Specialists" viz., Rs. 400-25-600 and the Assistant Maternity Superintendents may be ranked in the matter of pay with

Assistant

IV 4/11 B.I.G. & 5/11/12

From Sec/

THE ~~SENIOR~~ SURGEON
WITH THE GOVT. OF MYSORE,
Bangalore.

To

THE ~~Offg.~~ SECRETARY
TO THE GOVT. OF MYSORE,
G. & R. DEPTTS., BANGALORE.

Dated 30-10
Despatched 1-11-1912

Received

General No. G. 164.
No.

Enclosure No.

SUBJECT.

Suggesting the change of designation of the Lady Surgeons and Assistant Surgeons into Maternity Supdts and Assistant Maternity Superintendents &c.

Assistant Surgeons.

I have the honor to be,

Sir,

Your most obedient servant,

J. V. Ackerman

Senior Surgeon.

15/1/13

36

G.R.S. 26J

File No. 75/12

Serial No. 2

Diary No. of letter replied to 255.5

No. 5139

Med 5-12

17.1.13

General and Revenue Secretariat

( )

the 19

To

The Senior Surgeon

Date of issue 17.1.13

Signed by Mr TJR

His letter no: of 1648 the 30th Oct/12

Suggesting the change of designation

of the Lady Surgeons and (Asst Lady Surgeons

into Maternity Superintendents

and Asst Maternity Supdts

respectively.

With reference to the above

has the honour to request the

Senior Surgeon to be so good as to

furnish the undermentioned information

over.

SUBJECT.

No. G. 259
Encs.
DIARY No. 1203

19/2-1913
SECTION

Office of Senior Surgeon, Mysore Govt.,

Dated, Bangalore, 22-1-1913.

From Rao Saheb Dr.T.V.Arumugam Moodr., M.B & C.M.,
~~P.S. Achyuta Rao, Esquire,~~
Offg. *Senior Surgeon with the Government of*
H. H. the Maharaja of Mysore, Bangalore.

To

K. R. Srinivasa Iyengar, Esq., M.A.,
Secretary to the Government of
H. H. the Maharaja of Mysore, Genl. and Rev. Deptts.,
Bangalore.

Sir

With reference to your No.5139/Med.75-12-2 dated 17th January 1913, I have the honor to inform you that the object of the proposed change of designation of Lady Medical Officers is fairly well indicated in para 5 of this office No.G. 164 of 30th October 1912.

I have the honor to be,

Sir,

Your most obedient servant,

T.V. Arumugam

Offg Senior Surgeon, Mysore Govt.,

IW
28/1 2nd

P.S.N 23.1.13

From

THE SENIOR SURGEON
WITH THE GOVT. OF MYSORE,
Bangalore.

To

THE SECRETARY
TO THE GOVT. OF MYSORE,
G. & R. DEPTTS., BANGALORE.

Dated

Despatched ~~259~~ 22-1-13

Received

General No. G. 259
No.

Enclosure No. —

SUBJECT.

Furnishing reply to No. 5739/med 75-12-2 dated 17-1-13 re. change of designation of Lady Medical Officers.

G.R.S. 26]

File No. 75-12

Serial No, 4

Diary No. of letter replied to 4203

General and Revenue Secretariat

(Med)

the ▫ *19* .

Date of issue 13.2.13

Signed by MVDGR

No. 6081

Med 75-12-4

To 913.2.13

The Offg. Senior Surgeon.

Sir,

With reference to the correspondence ending with Your letter No. 2598 of the 22d January/13 regarding the Change of the designations of the Lady Surgeons and Lady Asst Surgeons into Matron & Supdts & Asst Matron & Supdts respectively, I am directed to State that the Scheme of pension proposed in lieu of one the Change

over.

SUBJECT.

4

of nomenclature but also additional
cost and cannot be borne by Govt
as to furnish
unless detailed information on the
following points are furnished:—

(1) The number of Maternity Supdts
Asst Maternity Supdts required for the
Several medical Institutions.

(2) The number of each Maternity
Supdts in each class of the grade of Asst
Surgeons.

(3) The necessity of the separate Cadre proposed involving
additional cost.

(4) The distribution of the existing Staff
of Lady Med Officers according to the
Senior Surgeon's proposals and its effects.

(5) The institutions to which the Maternity
Supdts Asst Maternity Supdts are proposed
to be attached and the duties legitimately
expected of them.

(6) The suitability of the proposed nomenclature
in the case of
where Lady Asst Surgeons are placed in
Charge of the Female dispensaries,
and H. H. the Maharaja's Hospl, Jaipore
where Women & Children are

List of enclosures,

Copied by

Examined by

GPB—10,000—28-2-11.

G.R.S. 27]

GENERAL AND REVENUE SECRETARIAT.

(Continuation sheet draft form.)

treated for general diseases as well.

(7) Rules in force in ~~Japan~~ British India and elsewhere regarding the designation, classification and Codes of lady medical officers.

2. I am to request you to be so good as to ~~give~~ consider the question further in all the details enumerated above and submit a further report for the orders of Govt.

I have etc

W
for Secretary

Ch

Ch. 61
6.2.13

24/12/2

42

No. G. 315
Encs.

Office of Senior Surgeon, Mysore Govt.,

Dated, Bangalore, 17/18.2.1913.

D 4889

From Rao Saheb Dr. T.V.Arumugam Moodr., M.B & C.M.,
~~P.-S.-Achyuta-Rao,-Esquire,~~
Offg. *Senior Surgeon with the Government of*
H. H. the Maharaja of Mysore, Bangalore.

To K.R.Srinivasa Iyengar, Esq., M.A.,
~~G.-S.-Balasundaram-Iyer,-Esq.,-B.A.,~~
-Offg. Secretary to the Government of
H. H. the Maharaja of Mysore, Genl. and Rev. Deptts.,
Bangalore.

Med 75-12
Sec: 5

Sir,

With reference to your No. 6081/Med.75-12-4 dated 13th February 1913, I have the honor to state that I am not in favour of changes in the designations and emoluments of Lady Medical Officers and Lady Apothecaries in the Service.

I have the honor to be,

Sir,

Your most obedient servant

T.V.Arumugam

Offg Senior Surgeon, Mysore Govt.,

From

THE SENIOR SURGEON
WITH THE GOVT. OF MYSORE,
Bangalore.

To

THE OFFG. SECRETARY
TO THE GOVT. OF MYSORE,
G. & R. DEPTTS., BANGALORE.

Dated 17/18. 2. 13.

Despatched

Received

General No. G. 315
No.

Enclosure No.

SUBJECT.

Stating that the Offg: Senior Surgeon is not in favour of changing the designation and emoluments of Lady medical Officers and Lady Apothecaries in the Service —

10/3/13 GW 6242 43

G.R.S. 26]

File No. 75-12

Serial No. 6.

Diary No. of letter replied to 4887

No. 7232
Med 75-12-6
9/12.3.13.

General and Revenue Secretariat
(Med)
, *the* 19 .

To
The Senior Surgeon

Date of issue 12.3.13

Signed by Asst SPR

Paper withdrawn

Sir,

With refce to the Offg Senior Surgeon's letter no. G-315 of the 17th Feby/13 in the matter of the Change of the designations and emoluments of Lady Medical Officers proposed in your letter no: G/164 of the 30th Oct/12, I am directed to request the favor of your opinion on the subject at your earliest convenience.

Sl: 1 in the file

~~refce to all the details enumera~~

over.

SUBJECT.

In this office letter No: 6081

of the 13th July/13.

Received 75-12-4

Shaw & Co

Jpl

Rec'd 7.3.13

For Secy

List of enclosures,

Copied by

Examined by

GPB—10,000—28-2-11.

J583

No. G. 37
Encs.

Office of Senior Surgeon, Mysore Govt.,

Dated, Bangalore, 17/18-7-1913.

From

P. S. Achyuta Rao, Esquire,
Senior Surgeon with the Government of
H. H. the Maharaja of Mysore, Bangalore.

To

K. R. Srinivasa Iyengar, Esq., M.A.,
Secretary to the Government of
H. H. the Maharaja of Mysore, Genl. and Rev. Deptts.,
Bangalore.

Med 75-12
8E:7

Sir,

In reply to your No.6081/Med 75-12-4, dated, 13th February 1913, I have the honor to state as under :-

1. In view of the replies received from outside Mysore State to my queries on the subject, I may at once state that I would withdraw my recommendation in so far as the change of the designations "Surgeon" to "Maternity Superintendent" and "Assistant Surgeon" to " Assistant Maternity Superintendent" is concerned.

2. I would propose "Lady Medical Officer" & " Assistant Lady Medical Officer" instead.

3. In this view, a Lady Medical Officer would be needed for

(a) Her Highness the Maharanee's Hospital, Mysore.

(b) The Maternity Hospital, Bangalore

(c) The Victoria Hospital, Bangalore.

and

An Assistant Lady Medical Officer for

(a') The charge of the Maternity Hospital, Kolar Gold Fields, Robertsonpet.

(b') As Assistant to the Lady Medical Officer, Her Highness the Maharanee's Hospita Mysore

(c')

From

THE SENIOR SURGEON
WITH THE GOVT. OF MYSORE.

Bangalore.

To

THE SECRETARY
TO THE GOVT. OF MYSORE,
G. & R. DEPTTS.,
BANGALORE.

Dated 17/18-7-13

Despatched

Received

General No. G. 37
No.

Enclosure No. /.

SUBJECT.

Amend the Change
By the designations of Lady
Surgeons and Assistant
Surgeons -

(c') As Assistant to the Lady Medical Officer,
The Maternity Hospital, Bangalore.

4. There is no necessity to fix the exact number in each class of the grade of Assistant Surgeons as all Assistant Surgeons' promotions depend upon a time scale.

5. The necessity for altering the nomenclature arises from the fact that the designation "Surgeon" is an anomaly and the proposed designations would be more appropriate having in view the nature of the work expected of the Lady Doctors. The arrangement would also set free two Surgeoncies and would enable two men Doctors of the Assistant Surgeon grade being promoted to "Surgeons'" grade.

6. Each of the Eight Districts should in course of time be in charge of an officer of the Surgeons' grade. The proposal would give, if my recommendation in regard to their pay being fixed at Rs.400-25-600, two Lady Doctors in Service for a long number of years in their present grade, a little promotion and one Assistant Surgeon (Miss D'Vaz of Her Highness the Maharanee's Hospital) promotion to the grade of Lady Medical Officer.

The distribution would be as follows:-

Dr. R.Govindarajulu - Charge of the Maternity Hospital, Bangalore.

Miss. Ayachammal - Sub Charge of the female wards of the Victoria Hospital in addition to examining & prescribing to out-door female patients.

Miss. D'Vaz - Charge of Her Highness the Maharanee's Hospital, Mysore.

Miss. Allen - Assistant to Miss. D'Vaz at Mysore.

Mrs. P.Sanjiva (nee Miss. Champaboi Shuntunkar) Charge of the Maternity Hospital Kolar Gold Fields, Robertsonpet.

7. The duties to be legitimately expected of the Lady Doctors would be to attend to labour cases - gynæcological work and treatment of women and children. They should also grant certificates in Civil and Criminal cases to women who

from

from a sense of delicacy or gosha system, would not submit themselves to an examination by Men Doctors.

8. The altered nomenclature as proposed by me would admirably suit the case of Lady Assistant Surgeons placed in charge of the female dispensaries and Her Highness the Maharanee's Hospital, Mysore.

Copies of replies from the officers addressed by me are sent herewith for favor of perusal.

I have the honor to be,

Sir,

Your most obedient servant,

J. V. Ayyangar

Senior Surgeon, Mysore Government.

Enc: to med file 75-128:7

No.580 dated 1st April 1913 from the Administrative Medical Officer in Central India, Indore, to the Senior Surgeon with the Government of Mysore, Bangalore.

In reply to your letter No.4151-55 dated the 25th March 1913, I have the honor to inform you that in this Province the titles of Lady Doctors depend entirely upon their qualifications, and they are styled Sub Assistant Surgeons, Assistant Surgeons or Doctors according to their degrees.

In the cases you mention the designation would be

Assistant or Sub Assistant Surgeon ---------

Superintendent ----------Maternity Hospital.

----ooOoo----

No.2818/B dated 5th April 1913 from the Chief Medical Officer, Baroda, to the Senior Surgeon with the Government of His Highness the Maharaja of Mysore, Bangalore.

With reference to your letter No.4151-55 dated 25th ultimo I have the honor to enclose herein a copy of the -- duties of the Lady Doctor here as prescribed in the Baroda Medical Code.

LADY DOCTOR

108. The Lady Doctor shall be a Medical graduate of a recognised University, and will be posted to the Medical charge of the Jamnabai Dispensary, and treat female patients in the Victoria Jubilee ward attached to the Countess of Dufferin Hospital

109. She is an officer of the status of a second grade Civil Surgeon, and shall enjoy the rights and privileges of a Medical Officer of that grade.

110. She shall carry on all the duties of a Civil Surgeon, which she can be expected to do.

111. In cases of medico legal nature, such as those of assaults, poisoning, postmortem examination, suicide, homicide or accidents where a regular judicial enquiry is held and medical evidence cited, all such work will be performed in the City of Baroda by the House Surgeon, the Lady Doctor, however, may be consulted by the Judicial authorities, if necessary, and her opinion sought in important and complicated medico legal cases of rape, criminal abortion, lunacy, and so on where an examination of a female by the lady Doctor is likely to throw additional light on the nature of the crime, and help the ends of justice.

112. She will also have to attend and treat female patients at the Palace, whenever necessary.

----ooOoo----

No. 496/1762/3/13 dated 11th June 1913 from the Deputy Director General, Indian Medical Service, Simla, to the Senior Surgeon with the Govt of Mysore, Bangalore.

With reference to the correspondence ending with your reminder No. 5185 dated the 20th May 1913, I am directed to forward, for your information, copies of the correspondence noted in the margin, relative to the classification and designation of lady doctors in the Madras and Bombay Presidencies and in the United Provinces.

Margin.-

(1) Letter No. 89/3610, dated the 21st May 13 from the Surgeon General with the Government of Madras.

(2) Letter No. A/6154, dated the 15th May 1913 from the Surgeon General with the Government of Bombay.

(3) Letter No. 4378, dated the 8th May 1913, from the Inspector General of Civil Hospitals, United Provinces.

Copy

Enclosed 7512-7 50

Copy of letter No.89/3610, dated the 21st May 1913, from the Surgeon-General with the Government of Madras, to the Director-General, Indian Medical Service.

With reference to your letter No.496/1066 A, dated the 8th April 1913, I have the honor to inform you that the usual style adopted is as follows:-

Lady or Female Apothecary for women who have passed the Apothecary's qualification of the Madras Medical College.

Lady or Female Sub Assistant Surgeon for women who have taken the Sub-Assistant SurgeoN's qualification.

I may however state that those medical women who have taken the L.M.S., or M.B.C.M., degree of a University are styled either Lady Assistant Surgeon or Lady L.M.S., or Lady M.B., as the case may be.

Miss Wells (Madras), L.R.C.P & S.,(Ed) & L.F.P.S., (Glas) who was till recently employed in the Victoria Caste & Gosha Hospital, Madras, was styled Superintendent of the Hospital.

Miss N.D.Hendrie, M.B.Ch B.,L.M.(Dub), the present incumbent is also so styled. I am sure she would be called a Lady Doctor in the official correspondence.

----oooOooo----

Copy of letter No.A/6154, dated the 15th May 1913, from the Surgeon-General with the Government of Bombay, to the Director-General, Indian Medical Service.

With reference to your No.496/1069 A, dated 8th April April 1913, I have the honor to state that only two Government Medical Institutions Viz., the Cama and the Albless Hospitals, are officered by Lady Doctors with European and Indian Medical degrees and qualifications and they are classed and designated as under :-

1st Physician, Cama Hospital To be selected in England.

2nd

2nd Physician, Cama Hospital - To be selected in England. At present this post is held by an individual of the rank of Assistant Surgeons and is recruited from the Natives of India.

House Surgeon - The appointment is held by an individual of the rank of Assistant Surgeons and is recruited from the natives of India.

House Physician - A Lady Doctor with the L.M & S., qualification.

2. Lady Doctors in charge of the following Medical Institutions who are employed by the Countess of Dufferin Fund are designated as "Medical Officers in Charge" :-

(1) Morarbhai Vrijbhukhandas Dispensary, - Surat.

(2) Victoria Jubilee Dispensary, - Ahmedabad

(3) Lady Dufferin Hospital, - Karachi.

3. Female Medical Practitioners at other Medical Institutions under the Dufferin Fund, are designated as Lady Doctors.

--ooOoo---

Copy of Aletter No.4378, dated the 8th May 1913, from the Inspector-General of Civil Hospitals, United Provinces to the Secretary to the Director-General, Indian Medical Service.

With reference to your No.496/1071 A, dated the 8th April 1913, I have the honor to refer you to pages 8 & 9 of the Annual Report of the Countess of Dufferin's Fund, Provincial Committee, United Provinces for 1911 and to say that 1st class Lady Doctors are those who possess an English Diploma. Those who have the L.M.S., qualification are in the 2nd class and certificated practitioners are in the 3rd class. The 4th class is composed of Female Sub Assistant Surgeons. Lady Doctors of the 1st class when in charge of Hospitals are addressed

addressed as "Lady Doctor in charge" or Medical Officer of Dufferin Hospital". Lady Doctors of the 2nd and 3rd class are termed Assistant Surgeons and are addressed through their immediate superiors. Female Sub-Assistant Surgeons have the same status as the male Sub-Assistant Surgeons and hold subordinate appointments.

---ooOoo---

" Copies "

J. V. Acharya

Senior Surgeon, Mysore Government.

B

Compl 1028/5161 [illegible] 27-8-14 [illegible] 22/4/15 Con Copies: 1

53

Proceedings of the Government of His Highness the Maharaja of Mysore.

Read--

Correspondence ending with letter No. G 37 dated the 17th July 1913 from the Senior Surgeon in the matter of changing the designations and emoluments of Lady Medical Officers in Service

Order ~~thereon:~~ — No. 7980-1 med 75-12-8 9/12. 4. 15.

The question of recruitment of Lady Medical Officers for service in the State and of the measures necessary to provide for the requirements of the Medical Department ~~as~~ in this respect during the next five to ten years was taken up for consideration, and the marginally noted officers were consulted on the subject.

1 Mr. P.S.Achyuta Rao, late Senior Surgeon.
2. Rao Bahadur T. V. Arumugam Mudaliar,
3. Miss. R. Govindarajulu
4. Miss. Ayachammal.

On a careful consideration of the several proposals received Government

are of opinion that there is no need to provide for an immediate increase in the existing strength of the Gazetted officers of the Department and that the existing practice of filling up a certain number of vacancies in the grades of Surgeons and Assistant Surgeons by appointing lady ~~officers~~ doctors having University diplomas to the extent found necessary from time to time, may for the present continue unaltered. They ~~may~~ will, however, be designated Lady Medical Officers and Assistant Lady Medical Officers according as they are of the Surgeon's or Assistant Surgeon's grades respectively, as proposed by the Senior Surgeon.

2. The main difficulty in recruitment is at present, however, stated to be experienced in finding qualified ladies to ~~k~~ take charge of minor Female

Dispensaries and the opening of 4 new Female Dispensaries for which there is great demand is greatly hindered by the absence of candidates with suitable qualifications of lower grade. To increase the number of medical subordinates of this class, it seems necessary to grant more liberal stipends to ~~female~~ stipendiary medical pupils who are willing to be trained as Sub-Assistant Surgeons and offer them more ~~#~~ attractive salaries after recruitment. With this view, the following measures are sanctioned with effect from the 1st July 1915:--

(1) Increase of the rates of scholarship to ~~female~~ women medical pupils undergoing training as Sub Assistant Surgeons from Rs.9 per mensem (1st year) and Rs.10 per mensem (subsequent years) to Rs.12 per mensem (1st Year) and Rs.15 per mensem (subsequent years).

(2) Revision of the scale of pay of lady Sub Assistant Surgeons, these being graded in 3 classes as follows instead of in 4 classes as in the case of male Sub Assistant Surgeons:--

3rd class	..	Rs.40/- per Mensem.
2nd "	..	50/- do.
1st "	..	60/- do.

Promotion from one class to the next higher class will be given after approved service of five years in the lower class, subject to passing the prescribed examination qualifying for promotion.

27/12

15/12/14 Offg; Secretary.

15/12/14

5.2.15.

To

The Senior Surgeon.

" Comptroller, through Branch II.

12/2/15

28.3.15

Send - keep this order be printed & tested as a S.O

9/4.

9/4

MRN

9/4/15

Government of His Highness the Maharaja of Mysore.

GENERAL AND REVENUE DEPARTMENTS.

G.O. No. 7980-1—Med. 75-12-8, dated 12th April 1915

Revision of the Rates of Scholarship to Women Medical Pupils and of the Scale of Pay of Lady Sub-Assistant Surgeons.

Sanctions with effect from the 1st July 1915 (1) increase of the rates of scholarship to Women Medical Pupils undergoing training as Sub-Assistant Surgeons and (2) revision of the scale of pay of Lady Sub-Assistant Surgeons.

GPB—23-4-15—250